



# NEWTON JAGUARS NETBALL CLUB

## NJNC POLICIES AND PROCEDURES

### CODE OF CONDUCT POLICY - COACH

#### PURPOSE;

The Code of Conduct details the standard of behaviour expected by all Coaches of the Newton Jaguars Netball Club, and is intended to ensure a safe and family orientated environment for all to be involved in.

#### OBJECTIVES:

- To provide a safe and enjoyable experience being involved in Netball.
- To provide guide lines for behaviour that is acceptable being involved of any of the Club's activities.
- To assist the club in participating in a positive and safe environment for activities provided by the NJNC
- To provide skills training and development to learn the skills to be a competitive Team Player in netball
- To provide the talented players the opportunity to develop skills and knowledge and progress in the in the player pathway to Elite netball

#### SCOPE:

The code of conduct has been developed by the NJNC Committee and applies to all Coaches, while associated with any activities organized by the Club. This includes Games, meeting, social activities under the control of the club.

#### POLICY:

- The NJNC is committed to ensuring a safe and family orientated environment to be enjoyed by all.
- The Management Committee, when necessary, will take appropriate action against any person or persons who places the health, safety and wellbeing of another person at risk, including referring the matter to relevant Statutory Authorities and or expulsion from the club.
- The following behaviour that causes or has the potential to cause injury, offends, humiliates, upsets, excludes or intimidates another person will not be tolerated by NJNC
- The club will abide by the policies, procedures, by laws and constitution of the club in adjudicating such offences



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### CONDUCT:

- Never ridicule or yell at the players for making mistakes or losing a competition. Member players are playing for enjoyment and friendship and that winning is only part of it.
- Be generous with your praise when it is deserved and set a good example. Players need a coach they can respect and trust.
- Develop team respect for the ability of opponents as well as for the judgement of officials and opposing Coaches.
- Observe and respect the rules of Netball
- Never argue with an official. If you disagree with a ruling, have your captain approach the official during the break or after the competition.
- Control your temper. Verbal abuse of officials or other players, deliberately distracting or provoking an opponent is not acceptable or permitted in sport.
- Be a Good sport. Applaud all good plays whether your Team or the opposition. Always shake hands with your opponent after the game.

DEFINITIONS	
<b>ASSAULT</b>	<ul style="list-style-type: none"><li>• Intentional physical attack or threatening behaviour including (but not limiting) hitting, slapping, kicking, throwing an object, scratching or ripping.</li></ul>
<b>ABUSE</b>	<ul style="list-style-type: none"><li>• Verbal insult, swearing or physical gestures.</li></ul>
<b>BULLYING</b>	<ul style="list-style-type: none"><li>• The use of power or strength to threaten, hurt or influence another</li></ul>
<b>HARASSMENT</b>	<ul style="list-style-type: none"><li>• Continued intentional or unintentional actions or behaviour, including (but not limited to sexual harassment).</li></ul>
<b>DISCRIMINATION</b>	<ul style="list-style-type: none"><li>• Continued intentional or unintentional actions or behaviour, including (but not limited to) a person's gender, race, religion, age or sexuality.</li></ul>
<b>DELIBERATE MISCONDUCT</b>	<ul style="list-style-type: none"><li>• Intentional disregarding directions given by a club official (including a coach or manager) which is intended to ensure compliance with the club's constitution / by laws / policies or procedures etc.</li><li>• Behaving in a manner which could potentially cause harm to the reputation of the club, officials or members</li></ul>
<b>INAPPROPRIATE PHOTOGRAPHY</b>	<ul style="list-style-type: none"><li>• NJNC permits parents to only take photographs of their own child or that of a group of players while at training or any Club / Team event.</li><li>• The club is bound by the AMND/SA guidelines during games (Refer Netball SA website for details) the club reserves the right to view any photographs being taken of players for the purpose of ensuring compliance with this Policy.</li></ul>

### COMPLAINTS

Complaints regarding the above behaviour should be made in writing to the NJNC management Committee. Refer fair treatment Policy and Complaints Resolution Procedure)