



# NEWTON JAGUARS NETBALL CLUB

ORGANISATION:	Newton Jaguars Netball Club
POSITION TITLE:	Age Group Coaching Co-ordinator
RESPONSIBLE TO:	Coaching Director
APPOINTMENT DURATION:	2 Years
TIME COMMITMENT:	Hours per week as negotiated
QUALIFICATION:	Minimum Development / Intermediate Accreditation

## POSITION REQUIREMENTS

### PURPOSE:

To provide development and coaching programs to enhance the talent and enjoyment of netball

### KNOWLEDGE / SKILLS:

- Good communication and organisational skills
- Friendly and enthusiastic interpersonal skills
- Understanding of the NJNC Constitution / By-laws / Policies and Procedures. Ability to make decisions and act in the best interest of the Club and Players
- Displays supportive leadership skills to all members, players, volunteers and parents
- Good understanding of Club Policies as per Handbook and Terms of References/By Laws as per competition, including Codes of Conduct.
- Sound knowledge of the rules of the competition including Netball SA and Netball Australia Rules of Netball.

### RESPONSIBILITIES AND DUTIES

#### THE HEAD COACH:

- Develop and promote an active “BELIEVE IT – ACHIEVE IT” culture in NJNC
- Support the committee to represent the culture and direction of the NJNC
- will report to their appropriate coordinator (Senior/Junior) and indirectly to the Coaching Director.
- will attend all training sessions (time & day) as set or agreed upon by the Match Committee.
- will attend all matches as scheduled in the nominated competition by the club. The Coach shall notify the appropriate Coordinator if unable to attend a training session or match.
- will arrange a suitable replacement if unable to attend a training session or match, in consultation with the appropriate coordinator.
- must comply with the Club’s Code of Behaviour at all times.
- will attend all Coach Meetings as notified by the club
- liaise with the appropriate coordinator/Coaching Director to implement training programs required for the appropriate grade.
- will attend relevant accredited coaching courses as required by the club to further increase coaching expertise and qualifications.

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## RESPONSIBILITIES AND DUTIES Continued

### COACHING PROGRAMS

- liaise with the appropriate coordinator/Coaching Director to devise such training programs as may be required for the appointed grade (not limited to Team 1).
- assist in presenting High Performance Sessions as required by the club.
- will attend relevant accredited coaching courses as required by the club to further increase coaching expertise and qualifications.
- will assist team coaches in development of their coaching skills in collaboration with the coaching director.

### ORGANISATION:

- with their Team Manager will liaise with all team members, parents and officials to ensure the players are appropriately uniformed and informed of training, competition and functions.
- and Team Manager will distribute to players any communication (i.e. newsletters, notices) from the Club and League.
- will participate in such fundraising and promotional activities as directed by the club capacity as netball coach.

### TEAM SELECTION:

- will form part of the selection panel for the age group.
- will make all players aware of the Selection Policy.
- will not recruit additional players without prior ratification by the Match Committee
- will recommend any permanent team changes to the match committee
- understands that individual team coaches will make decisions regarding matters of weekly team selection with respect to their own team as per the Selection Policy.
- shall be the first point of contact for temporary player movement between teams during the season.
- shall act as mentor and provide assistance to all coaches within the specified grade.

### COMMUNICATION

- All correspondence will be directed to the Secretary and relevant coordinator.
- The Coach will report any grievances promptly to the Match Committee, to be dealt with confidentially using appropriate procedures.
- The Coach will maintain the confidentiality of matters between the Match Committee, players, officials and themselves.

### EQUIPMENT:

- The Club will provide all equipment required by the Coach to conduct training and matches for the team.
- The Club shall be responsible for maintenance of equipment.
- All equipment will remain the property of the Club and shall be returned to the Club upon request at the end of the season or upon termination of the appointment.
- The Coach will care for and be responsible for the equipment provided to them by the Club at all times.
- All coaches acknowledge that they cannot spend Club funds without prior ratification from the Management Committee



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## ADDITIONAL INFORMATION

### REQUIRED CHECKS:

- Working with Children Check
- DSI check

### THE OPPORTUNITY TO:

- Work as part of a team of people dedicated to the growth and development of netballers, coaches and officials of the NJNC
- Have an active input into the goals and objectives of NJNC
- To provide skills in a positive, engaging and challenging way
- Be an active contributor to providing a safe, caring and positive environment for young people being involved in the NJNC
- Be part of a group of people dedicated to the development and longevity of the NJNC

### FINANCIAL REWARD:

- The Coach will be provided with an Entry Pass into Priceline Stadium for the season and entry for any finals played by their team.
- will be invited to end of season presentation free of charge
- Will be paid \$150.00 for coaching per annum (Winter season only)
- Will be paid a bonus of \$100.00 if the team wins a Grand Final.
- Will receive the above payments in addition to the benefits afforded to all coaches in any given season.
- All above payments will be made by the club to the Coach at the end of the winter season

### TERMINATION OF APPOINTMENT

- Either the Coach or the Netball Committee shall be able to terminate the appointment at any time during the season by giving 2 weeks written notice to the other.
- Either the Coach or the Management Committee shall be able to terminate the appointment in the event of a breach of the terms of this appointment by the other. Written notice of the alleged breach must be given by the party alleging the breach to the other party.

### DECISIONS OF THE MATCH COMMITTEE

- ALL coaches will accept the decision of the Match Committee as final in respect of all matters.