

**POSITION TITLE:** Coaching Director, Newton Jaguars Netball Club (NJNC)  
**REPORTS TO:** President, Management Committee, Newton Jaguars Netball Club  
**TYPE OF POSITION:** Volunteer / Remunerated  
**PERIOD:** 1 year / 2 years

**Newton Jaguars Netball Club Mission Statement:**

Provide a community based netball environment that supports wholesome competition and personal development opportunities for all members to be the best they can be in netball through programs based on excellence and principles relating to equity and ethical behaviour.

**Vision**

To be held in the highest regard as a progressive Premier League Netball Club that supports personal development through excellence and ethical behaviour

**Newton Jaguars Netball Club expectations:**

The successful applicant is expected to adhere to all NJNC policies and procedures  
Represent Newton Jaguars Netball Club in a positive and professional manner at all times.

Hold all information obtained as part of this role and all dealings with the Newton Jaguars Netball Club as confidential.

**Role Overview:**

The Coaching Director is required to manage club coaches to ensure compliance with coaching standards and the proactive development of coaching skills and qualifications in accordance with Netball SA and club requirements.

**Principal Accountabilities:**

Prepare a coaches development plan for the club on an annual basis for approval of the Management Committee which meets club best practice standards and accreditation requirements for Netball SA.

Prepare coaching manuals or other documents as required as references to assist coaches with standards and the application of coaching skills in accordance with club requirements. Includes reference to the Codes of Conduct (NJNC, Netball SA, AMND & SADNA).

Liaise internally and externally with relevant persons to establish coaching benchmarks at all playing levels in accordance with 'whole of club' protocols for coach and player development.

Work with Senior & Junior Coordinators in identifying and developing pathways for coaches.

Ensure that all coaches meet the minimum coaching accreditation requirements as per the NJNC Coaches Accreditation Table. Help coaches obtain said requirements and support their desire to develop their accreditation further.

Hold a Pre-Season Coaches Meeting with the relevant coordinator.

Organise internal coaching development clinics in conjunction with Premier League Coach.

Monitor coaching performance and provide feedback to individual coaches, as required – liaising with Coordinators and Head Coaches.

Chair Match Committee meetings. Liaise with the Match and Management Committee about the appointment of coaches.

Represent the club at coach development meetings managed by external agencies relevant to the conduct of club business, as required.

Report to the Management Committee in accordance with arrangements agreed with the club president.

May be required to assist at trials at both Senior and Junior level.

### **Position Summary:**

The Coaching Director provides a central reference for coaches about skill development, accreditation requirements and coaching standards.

The position is required to communicate with relevant persons inside and outside the club to ensure the club meets its obligations for coach development and the documentation of relevant plans and manuals.

An important aspect of the communication process is the establishment of coaching benchmarks at each playing level and a 'whole of club' approach to personnel development that complements work being done by the Match Committee and Umpire Development personnel through liaison and attendance at relevant meetings as required. The position reports to the Management Committee on a needs basis in liaison with the President.

### **Qualifications/Experience:**

#### **Minimum:**

Accreditation: Intermediate  
Current Screening Check\* can be organised by club.

#### **Desirable:**

Accreditation: Advanced  
Current coaching experience.  
Previous leadership/management experience

### **Desired Capabilities:**

Communication skills – written and verbal  
Leadership/management skills  
Able to work in a team environment

### **Incumbent:**

Name: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: / /

Date developed: 30 September 2019

### **Newton Jaguars Netball Club**

Name: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: / /

Review date: 30 September 2020