



# NEWTON JAGUARS NETBALL CLUB

## POSITION DESCRIPTION – Coaching Director

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| ORGANISATION:    | Newton Jaguars Netball club    |
| POSITION TITLE:  | Coaching Director              |
| POSITION TYPE:   | Voluntary / /Honorarium        |
| RESPONSIBLE TO:  | Club President, Club Committee |
| TERM OF OFFICE:  | As Agreed with Committee       |
| TIME COMMITMENT: | As Agreed with Committee       |

## POSITION REQUIREMENTS

### PURPOSE:

Manage the NJNC Coaches to ensure to compliance with Coaching standards. Implement and promote development programs for Coaches to gain accreditation in line with the Netball SA Coaches Pathway. Encourage a level of excellence in Coaching at NJNC

### KNOWLEDGE / SKILLS:

- Accreditation level minimum Intermediate. Desirable Advanced
- Strong leadership / management skills
- Good communication skills - written and Verbal
- Able to work in and develop a Team environment
- Previous experience of leadership and management in this role
- Ability to develop and deliver Coaches training courses and programs
- Able to work in and develop a Team environment
- Netball SA coaching program and Pathway
- Maintain confidentiality on relevant NJNC matters
- Understanding of the NJNC Constitution / By-laws / Policies and Procedures.
- IT competency – familiar with basic operating systems, Microsoft Office, Internet, email and Facebook

### RESPONSIBILITIES AND DUTIES

- Develop active 'BELIEVE IT – ACHIEVE IT' culture with NJNC members
- Coaching Director is the central reference for Coaches regarding skill development, accreditation requirements and coaching standards
- Communicate with relevant persons internally and externally to ensure the club meets its obligations to Coaching development.
- Attend Coach development forums initiated by Netball SA
- Initiate close relationship with Netball SA coaching staff and State Coaches
- Develop benchmarks and standards of coaching expected at NJNC
- Develop NJNC Coaching Manual to document current techniques in coaching and player development though age groups as a reference to assist coaches with standards of application of coaching skills in accordance with NJNC requirements.
- Develop an annual program and seminars for coaching development at NJNC which meets club best practice and accreditation requirements of Netball SA

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## RESPONSIBILITIES AND DUTIES CONTINUED:

- Document and manage the talent Identification program for the development of players at all levels.
- Ensure that coaching terminology through the age levels is consistent
- Ensure the Coaches Code of contact is adhered to
- Monitor coaching performance and provide feedback to coaches.
- Ensure the Player pathway is documented and communicated to encouraged Players to participate
- Ensure players are treated fairly and given maximum opportunity to develop.
- Chair the committee with Co-ordinators and Match Committee to approve all appointment of coaches at NJNC
- Ensure coaches are aware and are encouraged to participate in the coaching Pathway as documented by Netball SA
- Work closely with coaches and co-ordinators on talent identification and player movement during the season.
- Liaise wit Premier league Coach on player development and talent groups.
- Assist with NJNC Trial program
- Attend NJNC Committee meetings
- Be aware of the Constitution, By Laws and procedures of NJNC
- Be aware of the Codes of Conduct of the NJNC

## ADDITIONAL INFORMATION

### REQUIRED CHECKS:

- Working with Children Check
- DSI check

### THE OPPORTUNITY TO:

- Lead a team of people dedicated to the growth and development of netballers, coaches and officials of NJNC
- Have an active input into the goals and objectives of the NJNC
- To provide skills in a positive, engaging and challenging way
- Be an active contributor to providing a safe, caring and positive environment for young people being involved in the NJNC
- Be part of a group of people dedicated to the development and longevity of the NJNC
- Establish a level of Coaching Excellence at NJNC

### REIMBURSEMENT OF OUT OF POCKET EXPENSES:

- Subject to advanced authorization and presentation of receipts

*FOR FURTHER INFORMATION REGARDING THIS POSITION PLEASE CONTACT THE PRESIDENT OR SECRETARY OF THE NEWTON JAGUARS NETBALLLL CLUB ON THE WEBSITE*

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