



NEWTON JAGUARS NETBALL CLUB (NJNC)

ALCOHOL & DRUG POLICY

The Newton Jaguars Netball Club understands and accepts it has a duty of care to provide a safe and healthy environment free, of illegal drugs and to ensure that alcohol consumption is only maintained at licensed premises and within the legal drinking age.

This policy reflects a commitment by the club to the health, safety and welfare of all its players and representatives.

This policy has been approved by the Newton Jaguars Committee at a meeting of
(Insert date)

The Newton Jaguars Netball Club is committed to:

- Encouraging and assisting players and representatives to realise their full potential within an environment that actively promotes their health, safety and well-being
- Preventing alcohol and other drug related harm to individuals, property and the reputation of the club
- Ensuring a supportive and inclusive environment for all players and representatives
- Providing support to players and representatives who wish to address their patterns of alcohol and/or illegal drug use
- Meeting legal requirements in relation to alcohol and illegal drugs
- Encouraging moderation and a responsible attitude to the consumption of alcohol of drinking age players and representatives

Purpose

The purpose of this policy is to ensure club players and representatives understand the club's position regarding illegal drugs/ alcohol and explain how the club will respond to a drug-related or alcohol incident within its jurisdiction.

Club Jurisdiction

The club jurisdiction extends to the club premises and all activities organised by or for the club at any location or venue.

Alcohol:

- Players are not permitted to be under the influence of alcohol during match or training hours.
- A licensed premise is one where alcohol is purchased at, and is served by someone who has the appropriate responsible service of alcohol accreditation.
- Whilst alcohol may be consumed outside these times specified above, excessive consumption of alcohol at Newton Jaguars Netball Club functions will not be tolerated. Intoxication and/or excessive consumption will not be considered acceptable under any circumstances and will result in disciplinary action.
- Alcohol must not be removed from licensed premises for any purpose without authorisation from the person who served the alcohol. Alcohol must not be consumed in any location other than on the premises of which the liquor was served.
- Any spectator must also be sure that if consuming alcohol that she/he in no way seeks a role on behalf of the team.
- **Persons under the age of 18 years:** There shall be no sale, supply or consumption of alcohol on behalf of The Club on the Club premises or location to any person under the age of 18 years.

Drugs:

- Players representing the club are not permitted to possess or be under the influence of prohibited drugs.
- Prohibited drugs include those substances recognised as a drug and/or defined as illegal under state or federal laws.
- Any Newton Jaguars Netball Club player/representative, whether actively playing or not, is not to supply or traffic in prohibited drugs at club venues at any time under any circumstances.
- If any player is taking, or may be taking, prescribed or non-prescribed medication with side effects which could affect her performance (eg.Drowsiness) must notify her captain prior to taking the prescribed drug or commencing duties or play.
- Under no circumstances is prescription medicine to be offered to other players.
- Under no circumstances are prohibited drugs of any kind allowed at any premises in which Newton Jaguars Netball Club is fixture to play at.

BREACHES

- Players representing the club are prohibited from participation in any game, following the consumption of, or whilst under the influence of alcohol or prohibited drugs. Returning to participation under the influence of prohibited drugs or alcohol may result in termination of registration with the club.
- The club reserves the right to inform the police should the situation warrant it, if it appears that illegal behaviour is taking place, or if said behaviour is, or may result in, endangering the health and safety of those concerned or others, and those concerned are refusing to take the advice of a representative of the club to cease.
- In the interests of health and safety, the club will contact the parents or guardian of a minor where apparent or suspected illegal drug use has occurred. (Unless by doing so it will place the safety of the individual at risk of greater harm.)
- A player or representative of the club who is in possession of or traffics prohibited drugs at any venue where Newton Jaguars Netball Club is fixture may face disciplinary action, up to and including termination of registration.
- In instances in which this policy is breached and injury to people, or damage to property occurs, Newton Jaguars Netball Club will not accept liability.
- All incidents and breaches must be referred to the Newton Jaguars Netball Club committee prior to disciplinary action being undertaken.

Communication of this policy will occur to all players at the registration or as soon after, and will be reviewed annually by the Newton Jaguars Netball Club Management Committee to ensure it remains relevant to the clubs operations and legal requirements.

The policy will also be made available on the clubs internet site.