



## NEWTON JAGUARS NETBALL CLUB (NJNC)

### PARENT AND SUPPORTER CODE OF CONDUCT

This Code of Conduct has been developed by the NJNC Management Committee and applies to all parents and supporters of NJNC Players, Officials and Members while associated with any of the Clubs activities. It details the standard of behaviour expected from parents and supporters, and is intended to ensure a safe and family orientated environment for all to enjoy.

#### 1. CONDUCT

- 1.1 **Encourage players to participate but do not force them.** Children and adults play netball for *their own* enjoyment.
- 1.2 **Never ridicule or scold a player for making a mistake or losing a game.** Professional sports people make mistakes.
- 1.3 **Support all players of a team.** Positive comments from a variety of sources can be very motivational. Netball is a team game.
- 1.4 **Applaud all team performances regardless of win/loss.** Be a positive role model.
- 1.5 **Encourage players to play by the rules of the game.** Support fair play.
- 1.6 **Respect the umpire's decisions and encourage players to do the same.** Have you ever umpired a sport? Even professional umpires make mistakes.
- 1.7 **Actively support the efforts of all officials, coaches, managers and volunteers.** They give up their own time and do their best to assist in the development and enjoyment of players within the guidelines set by the Club.
- 1.8 **Treat opponents, their officials and supporters with respect.** Be a positive role model.

#### 2. NON NEGOTIABLES

The NJNC is committed to ensuring a safe and family orientated environment to be enjoyed by all. The Management Committee, when necessary, will take appropriate action against any persons who places the health, safety and wellbeing of another person at risk, including referring the matter to relevant Statutory Authorities and/or expulsion from the club. The following behaviour which causes or has the potential to cause injury, offends, upsets, humiliates, excludes or frightens another person will not be tolerated at NJNC:

Assault	Intentional physical attack or threatening behaviour including (but not limited to) hitting, slapping, kicking, spitting, throwing of an object, scratching or tripping.
Abuse	Verbal insult, swearing or physical gestures.
Bullying	The use of a position of power or strength to threaten, hurt or influence another person.
Harassment	Continued intentional or unintentional unwelcomed actions or behaviour, including (but not limited to) sexual harassment.
Discrimination	Intentional or unintentional inappropriate action or behaviour arising due to (but not limited to) a person's gender, race, religion, age or sexuality.
Deliberate Misconduct	Intentionally disregarding directions of a Coach/Manager/Official or Club constitution/by-laws/policies/procedures etc.

#### 3. COMPLAINTS

Complaints regarding the above behaviors should be made in writing to the NJNC Management Committee (refer Fair Treatment Policy and Complaints Resolution Procedure).