



NEWTON JAGUARS NETBALL CLUB (NJNC)

COACHES CODE OF CONDUCT

This Code of Conduct has been developed by the NJNC Management Committee and applies to all Coaches of NJNC Teams while associated with any of the Clubs activities. It details the standard of behaviour expected from Coaches, and is intended to ensure a safe and family orientated environment for all to enjoy.

1. CONDUCT

- a) **Never ridicule or yell at the players for making mistakes or losing a competition.**
Remember that players are playing for enjoyment and that winning is only part of it.
- b) **Be generous with your praise when it is deserved and set a good example.**
Remember that players need a coach they can respect.
- c) **Develop team respect** for the ability of opponents, as well as for the judgement of officials and opposing coaches.
- d) **Observe the rules.**
- e) **Never argue with an official.** If you disagree with a ruling, have your captain approach the official during the break or after competition.
- f) **Control your temper,** verbal abuse of officials or other players, deliberately distracting or provoking an opponent is not acceptable or permitted in any sport.
- g) **Be a good sport.** Applaud all good plays whether they be your team or the opposition.

2. NON NEGOTIABLES

The NJNC is committed to ensuring a safe and family orientated environment to be enjoyed by all. The Management Committee, when necessary, will take appropriate action against any persons who places the health, safety and wellbeing of another person at risk, including referring the matter to relevant Statutory Authorities and/or expulsion from the CLUB. The following behaviour which causes or has the potential to cause injury, offends, upsets, humiliates, excludes or frightens another person will not be tolerated at NJNC:

Assault	Intentional physical attack or threatening behaviour including (but not limited to) hitting, slapping, kicking, spitting, throwing of an object, scratching or tripping.
Abuse	Verbal insult, swearing or physical gestures.
Bullying	The use of a position of power or strength to threaten, hurt or influence another person.
Harassment	Continued intentional or unintentional unwelcomed actions or behaviour, including (but not limited to) sexual harassment.
Discrimination	Intentional or unintentional inappropriate action or behaviour arising due to (but not limited to) a person's gender, race, religion, age or sexuality.
Deliberate Misconduct	Intentionally and willingly disregarding directions of a Coach, Manager, or Official or any of the Club's by-laws, policies, procedures etc.

3. COMPLAINTS

Complaints regarding non negotiable behaviour should be made in writing to the NJNC Management Committee (refer Fair Treatment Policy and Complaints Resolution Procedure).